



Personnel and Administrative
Reforms (A) Department,
Secretariat, Chennai-600 009.

விகாரி, மாசி - 07,

திருவள்ளூர் ஆண்டு 2051.

Letter No.5550/A2/2020-1, Dated: 19.02.2020

From
Dr. S. SWARNA, I.A.S.,
Secretary to Government.



To
All Secretaries to Government,
Chennai - 600 009.
All Departments of Secretariat,
Chennai - 600 009.
All Heads of Departments / District Collectors / District Judges /
Chief Judicial Magistrates.
The Secretary, Tamil Nadu Public Service Commission,
Chennai - 600 003.

Sir / Madam,

Sub: Public Services - Wearing of Photo Identity Cards compulsorily by
all Government Servants - Instructions - reiterated - Regarding.

- Ref: 1. Government Order (Ms).No.336, Personnel and Administrative
Reforms (Per-A) Department, Dated 26.03.1986.
2. Government Order (Ms).No.363, Personnel and Administrative
Reforms (A) Department, Dated 01.12.2004.
3. Government Letter No.3975/A/2005-1, Personnel and
Administrative Reforms (A) Department, Dated 22.02.2005.
4. Government Letter No.47690/A2/2013-1, Personnel and
Administrative Reforms (A) Department, Dated 20.12.2013.
5. Government Letter No.28939/A2/2017-1, Personnel and
Administrative Reforms (A) Department, Dated 05.09.2017.
6. Order of the High Court of Madras in W.P.No.15640 of 2018,
Dated 16.07.2018.
7. Letter No.20948/A2/2018-1, Personnel and Administrative
Reforms (A) Department, Dated 23.08.2018

The Government have issued Orders / Instructions in the reference first to fifth
cited from time to time to all Head of the Departments so as to emphasize that all the
Government Servants shall wear photo identity card compulsorily during office hours
without fail.

(P.T.O)

2. Further, the Hon'ble High Court of Madras in its judgment dated 16.07.2018 in W.P.No.15640/2018, among others has directed to ensure that rule regarding wearing of identity cards is strictly enforced and action should be taken against those flouting the Rules. Based on the above orders, in the reference seventh cited the orders/instructions regarding wearing of photo identity card by the Government Servants were reiterated. In spite of that complaints are received in the Government that most of the Government Servants are not wearing their Photo Identity cards while on duty.

3. Hence, all Head of the Departments / District Collectors are requested to give suitable instructions to the subordinate offices under their control to instruct the employees to wear photo identity cards without fail as per the norms and instructions specified in the Government Orders/Instructions issued in the references cited. Non-wearing of photo Identity cards may be viewed seriously, and disciplinary action may be initiated against the erring individuals.

Yours faithfully,

A. Divanayaki

20/02/2020

for Secretary to Government.

MP
19/02/2020